

Exhibit 2

INLAND WATERS DIVISION

DIVISION DE AGUAS INTERIORES

EMPLOYEE GRIEVANCE FORM

FORMULARIO PARA LA RADICACION DE QUERRELLA DEL EMPLEADO

DATE FILED 4-1-97 EQUIPMENT NAME _____
FECHA DE RADICACION _____ NOMBRE DEL EQUIPO _____
COMPANY NAME Crowley Marine ADDRESS Pier #10
NOMBRE DE LA COMPAÑIA _____ DIRECCION SAN JUAN, PUEBLO RICO
PORT SAN JUAN
PUERTO _____
NAME Angel ORTIZ BOOK # _____ SOC-SEC.# 580-84-9150
NOMBRE _____ LIBRO # _____ # SEG. SOCIAL _____
JOB CLASSIFICATION Engineer DATE OF GRIEVANCE 4-1-97
CLASIFICACION DEL EMPLEO _____ FECHA DE QUERRELLA _____
GRIEVANCE: _____
QUERRELLA _____

Crowley Marine (THE COMPANY) GAVE ME
A letter OF LAYOFF, (ON 4-1-97 BUT DATED 3-27-97),
when the closing OF Pier 10 AT SAN JUAN. Other workers
with less COMPANY seniority were not given the LAYOFF.
My company seniority WAS VIOLATED. I WAS DISCRIMINATED

CLAUSE OF CONTRACT VIOLATED: ARTICLE IV. Section 1
VIOLACION DE CLAUSULA CONTRACTUAL _____

PEOPLE WITH less SENIORITY ARE PRESENT WORKING
RENÉ VAZQUEZ, RAFAEL CAMPOS, RICARDO HOLLIS.

SETTLEMENT DESIRED: RESPECTAR SENIORITY CLAUSULA ARTICLE IV
ACUERDO QUE DESEA OBTENER _____

SECTION 1. PAGAR SUELDO DELADO DE DEVENGADO
AND CLAIMING THE Job AS PER SENIORITY

